

WOMEN OF INFLUENCE?

UK—Marie, Megan, Lois, Patrick

https://www.youtube.com/watch?v=JumAX_1LyWs

GENDER EQUALITY—THE POSITIVES

- ◉ Some progress in recent decades
- ◉ UK ranked 15th/144 in Global Gender Gap report 2017-high levels of female education, record number of female MPs since Theresa May's parliament (32%)
- ◉ Since 2015, companies and organisations paying greater attention to gender pay gap following David Cameron's promise to 'end the pay gap within a generation'
- ◉ Mandatory Pay Gap reporting since 2017—all companies in UK (except N.I) required to report gender pay gap to Government Equalities Office

GENDER INEQUALITY—STILL HUGE...

- ◉ Women are still trivialised in media, under-represented, underpaid and over-exploited
- ◉ Men are over-represented among full time workers and in high-paid jobs
- ◉ UK showing no significant progress as 10 years ago in reducing levels of inequality
- ◉ UK ranks 95th in world for income equality
- ◉ Over 1000 women have been killed by men in since 2012, 64% by their former partners
- ◉ Government cuts to welfare spending and public services impact most on low-income women, especially BME women

WOMEN IN WORK

- ◉ Women in low status positions, low paid sectors and occupations
- ◉ Women likely to be in 3Cs of low paid jobs—caring, cleaning and catering
- ◉ Double burden—women continue to do more housework and child-caring than men, regardless of the amount of paid work they do
- ◉ 30 women in full-time executive roles at FTSE 250 firms, down from 38 last year - amounting to 6.4% of total

GENDER DISCRIMINATION AT WORK

- ◉ Glass ceilings—Stops women from getting director positions
- ◉ Sticky floors- Women less likely to climb job ladder



INFLUENTIAL WOMEN-POLITICS

- Rushanara Ali—Labour MP. First person of Bangladeshi origin to have been elected to House of Commons, one of UK's first female Muslim MPs.
- Co-founded UpRising, a national leadership development and employability charity which has helped thousands of 18-25 year olds in UK develop leadership skills, knowledge, network and confidence. Mission is to break the cycle of un-representation by creating a new movement of leaders



HOW DO WE MAKE MORE PROGRESS?

- ◉ Laws should change so that more women can exercise their right to equal pay
- ◉ Greater emphasis should be made on the organisation's responsibility to prevent discrimination
- ◉ CEOs and executives need to develop a genuine understanding of the challenges faced by women and apply that knowledge for change
- ◉ Political parties should set clear actions plans for more women MPs